

For Manufacturing Excellence CERTIFICATE OF COMPLETION is hereby awarded to

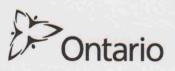


## MIRUS INTERNATIONAL INC. Brampton, Ontario

in recognition of its successful completion of the PROBE for Manufacturing Excellence assessment measuring its status against world class best practices and its continuing commitment to enhanced productivity.

July 14, 2015

The Honourable Brad Duguid Minister of Economic Development, Employment and Infrastructure



Ministry of Economic Development, Employment and Infrastructure

Office of the Minister

8<sup>th</sup> Floor, Hearst Block 900 Bay Street Toronto ON M7A 2E1 Telephone: 416-325-6900 Facsimile: 416-325-6918

November 27, 2015

Ministère du Développement économique, de l'Emploi et de l'Infrastructure

Bureau du ministre

Édifice Hearst, 8e étage 900, rue Bay Toronto ON M7A 2E1 Téléphone: 416-325-6900 Télécopieur: 416-325-6918



Mr. Tony Hoevenaars President and Chief Executive Officer Mirus International Inc. 31 Sunpac Boulevard Brampton, Ontario L6S 5P6

Dear Mr. Hoevenaars:

I am pleased to present Mirus International Inc. with the enclosed certificate in recognition of its successful completion of the PROBE for Manufacturing Excellence assessment.

Used in over 42 countries, PROBE is one of the world's leading business assessment tools, helping businesses achieve excellence in a variety of areas, including manufacturing. We are confident that the assessment you have completed, coupled with the expertise and assistance of your local Senior Business Advisor, will help you in your journey toward a more productive manufacturing operation.

We live in a world where competition has never been greater and companies must continuously assess their operations, vision and productivity to participate in the global market. The Province of Ontario is committed to helping businesses achieve this goal, and the PROBE program is an example of that commitment.

Congratulations to everyone at Mirus International Inc. on completing the assessment. We look forward to working with you on the opportunities identified in the final report and to hearing about your progress.

Sincerely,

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Brad Duguid Minister

Enclosure